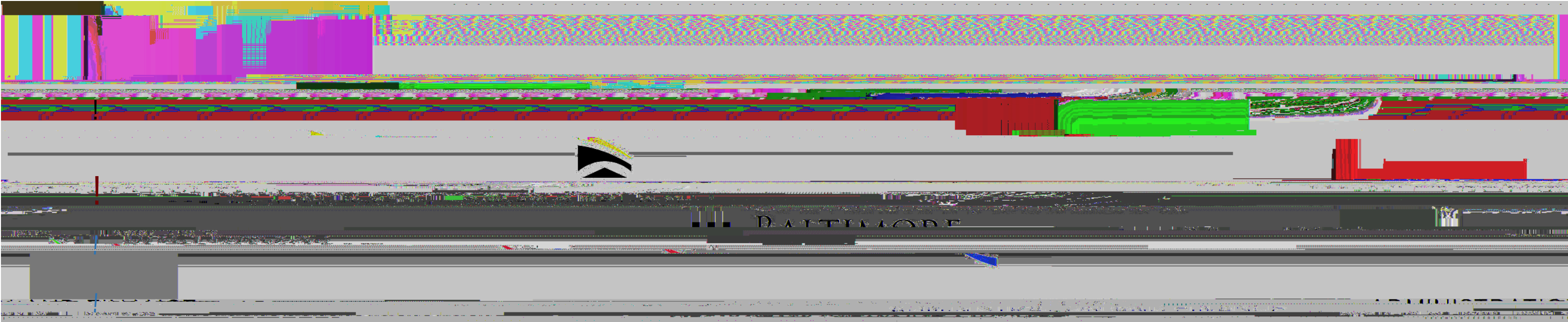


University of Maryland, Baltimore

Continuity of Operations Plan

202

!"#$%&'(&)'*+%*+,&

56'7+(&!88888888888888888888888888888888888888888888888888!9
:+#)$#6$)*!5/.##$#;!<%&'%$&=!888888888888888888888888888888!9

:+#)$#6$)*!5>.(&(!88888888888888888888888888888888888888888!?
@((&#)$./!A6#B)$+#(!888888888888888888888888888888888888888!C
5&+7/&D!E>+!7&',+'3(!)>$(!,6#B)$+#F!8888888888888888888888!G
5/.B&(D!E>&'&!$(!)>$(!,6#B)$+#!7&',+'3&OF!8888888888888888!G
H>$#;(D!E>.)!$(!'&I6$'&0!,+'!)>$(!,6#B)$+#!)+!J&!7&',+'3&OF!88888!G

5'+B&((!<%&'%$&=!8888888888888888888888888888888888888888888!K
5/.#!L&%$($+#!888888888888888888888888888888888888888888888!K

!

"#$%&'(!)*!+,&(-./0&1-,!

!"#$%&'(

!"#$%&'()#(*#)+%',%-./01)#'($%2&--34%351(%.0'6#7/$%)"/%'6/0108"#(9%.0'901:%:1(19/:/()%,01:/;'0<%,'0%)"/%
=(#6/0$#)+%',%>10+51(7?%@15)#:'0/%2=>@4%&'()#(*#)+%30'901:A%B)%#7/()#,#/$%"';%)"/%-,,#8/%',%C:/09/(8+%
>1(19/:/()%2-C>4%$*..'0)$%',,#8/$%1(7%$8"''5$%2"/0/#(%<(';(%1$%D7/.10):/()$E4%.51(%1(7%.0/.10/%)'%8'()#(*/%
./0,'0:#(9%)"/%:'$)%/$$/()#15%;'0<%7/$.#)/%#()/00*.)#'($%1(7%#:.18)$%)'?%D./'.5/?%.518/$?%1(7%)"#(9$EA%%

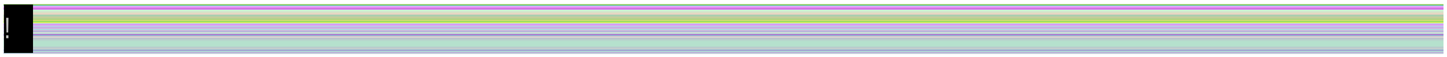
)%*+,*",+-(!./**,*0(12'#2,'3(

!"/%=>@%&--3%30'901:%9*#7/$%#(#)#1)#6/$%)'%0/7*8/%)"/%.')/()#15%,'0%F0'17%7#$0*.)#'(%)'%=>@?%1(7%.0'6#7/$%1%.0'8/$$?%9*#71(8/?%1(7%0/$'*08/$%)'%1#7%7/.10):/()$%#(%7/6/5'.#(9%)"/#0%';(%&--3%.51(A%

&--3%.51($%#7/()#,+%./'.5/?%.518/$?%1(7%)"#(9$%(//7/7%)'%./0,'0:%

"#$%&'(!2*!"-,&1,/1&3!4$5105!

&--3%#$%)"/%0/17#(/$$%)'%8'()#(*/%./0,'0:#(9%)"/%:'$)%#:.'0)1()%1(7%)#:/M$/($#)#6/%;'0<?%/6/(%;"/(%7#$0*.)/7%
F+%1(%/:/09/(8+%'0%7#1)/0A%C$$/()#15%,*(8)#'($%:*$)%8'()#(*/%;#)"'*)%7/51+?%1(7%)'%18"#/6/%)"#$%'*)8':/?%



!'%$.'8(9 4%($'#:%# ; &(+4,&(:"*7+,%*<((

14 C : .5'+//$%10/%#()/9015%)'%)"/%./0,'0 : 1(8/%',%1(%/$$/()#15%,*(8)#'(%1$%)"/+%.'$$/$$%)"/%0/J*#0/7%<(' ;5/79/?% $<#55$?%1(7%1F#5#)#/$%2VWK$4A%%

F4 -(8/%/$$/()#15%,*(8)#'($%10/%#7/()#,#/7?%$/8'(710+%1(7%)/0)#10+%,*(8)#'(%' ;(/0$% : *$)%F/%#7/()#,#/7%1$% F18<*.$A%!"/$/%10/%#(7#6#7*15$%1*)"'0#X/7%)'%8100+%'*)%)"/%/$$/()#15%,*(8)#'(%#(%)"/%1F$/(8/%',%)"/%.0# : 10+% ,*(8)#'(%' ;(/0?%1(7%.'$$/$$%)"/%VWK$%,'0%)"#$%,*(8)#'(A%!"#$%#$%<(' ;(%1$%)"/%D7/5/91)#'(%',%1*)"'0#)+AE%

84 L0#))/(%.0'8/7*0/$% : 1+%1#7%F18<*.%./0$'((/5%#(%./0,'0 : #(9%1(%/$$/()#15%,*(8)#'(A%&0'$$M)01#(#(9?%Y'F% $"17' ;#(9?%1(7%.51((#(9%18)#6#)#/$%10/%9''7%.018)#8/$%)'%/($*0/%0/17#(/$$%)'%./0,'0 : %)"/%/$$/()#15%,*(8)#'(A%%

74 !"/%)/ : .'010+%)01($,/0%',%0/$.'($#F#5#)#/$%#(85*7/$%1*)"'0#)#/$%#(6'56#(9%,#(1(8#15?%"* : 1(%0/$'*08/$%1(7%5/915% : 1))/0$A%!"/%&--3%.51(%$"'*57%'*)5#(/%;"/(%1%7/5/91)#'(%',%1*)"'0#)+%$"'*57%)1</%.518/A%

!./7'&8(9 4'#'(,&(+4,&(:"*7+,%*($'#:%# ; '=<(

14 L'0<$.18/%#$%# : .'0)1()%,'0%71+M)'M71+%.*0.'$/$?%1(7%$' : /%5'81)#'($%"16/%F*#5)%#(%$+$)/ : $%)"1)%81((')%F/% /1$#5+%0/.5#81)/7A%B,%1%.0# : 10+%',,#8/%$.18/%#$%*(161#51F5/?%1%$/8'(710+%'0%15)/0(1)/%'./01)#(9%,18#5#)+%$"'*57% F/%$/8*0/7%)'%/($*0/%/$$/()#15%.0'8/$$/$%8'()#(*/A%%

F4 !/5/ ;'0<%#$%=>@$%.0/,/00/7%15)/0(1)/%5'81)#'(%%$)01)/9+%,'0% : '$)%/$$/()#15%,*(8)#'($%($?%F*)%(')%/6/0+)"#(9%81(% F/%188' : .5#$"/7%6#1%)/5/ ;'0<A%!"/0/%10/%$/6/015%'.)#'($%,'0%8"''$#(9%1(%15)/0(1)/%5'81)#'(%%$)01)/9+A%

84 =>@G$%-C>%"1$%80/1)/7%1(%K5)/0(1)/%W.18/%Q/J*#0/ : /()$%!''5%)'%1$$#$)%7/.10) : /()$%#(%)"/%$/5/8)#'(%',% 1..0'.0#1)/%15)/0(1)/%,18#5#)#/$A%

>4,*0&8(9 4/+(,&(#'?",#'=(:%#(+4,&(:"*7+,%*(+%(@'($'#:%# ; '=<(

274 30/M.51((#(9%#$%0/J*#0/7%)'%/($*0/%B!%W+$)/ : $?%K..5#81)#'($?%W',) ;10/?%1(7%CJ*#. : /()%10/%0/17#5+%161#51F5/% 1(7%F18</7%*.%#(%)"/%/6/()%)"/%.0# : 10+%0/$'*08/%#$%*(161#51F5/A%

2/4 &B!W%.0'6#7/$% : 1(19/ : /()%1(7% : 1#()/(1(8/%',%/()/0.0#$/M

"#$%&'(!:*!; ,1<'(51&3=>1.'!7('%$('.,'55!

[illegible]

department understands its individualized role and is prepared to support its essential functions, while also

[illegible] %

C$$/()#15%30'901:%U*(8)#'($%2C3U$4%#(85*7/%)"'$/%*(#6/0$#)+M;#7/%$/06#8/$%)'%7/5#6/0%/:/09/(8+%0/$.'($/%18)#'($?% .0'6#7/%6#)15%$/06#8/$?%.0')/8)%)"/%$1,/)+%1(7%;/55MF/#(9%',%)"/%81:.*$%8'::*(#)+?%1(7%:1#()1#(%)"/%/8'(':#8% F1$/A% [illegible]

[illegible]

6*/'()#7*84"-*9':4$)9%.1)%4$;')4'<=>':33!'	
?*+#9)5*$)@!4;%)%4$"	A;;*$)%#"'!94&9#5'B1$2)%4$;'
&/()/0%,'0%B(,'0:1)#'(% !/8"('5'9+%W/06#8/$%2&B!W4%]%W8"''5%B!%%	Q/$.'($#F5/%,'0%7#1)/0%0/8'6/0+%.0'901:%1(7%.0'8/7*0/$%,'0%$1,/9*107#(9% 1(7%0/8'6/0#(9%80#)#815%1..5#81)#'($%1(7%0/8'07$%
&'::*(#81)#'($%1(7% 3*F5#8%K,,1#0$%	&0/1)/%1(7%7#$$/:#(1)/%/:/09/(8+%.*F5#8%#(,'0:1)#'(% ^/17%80#$#$%8'::*(#81)#'($%.0'8/$$%
&'::*(#)+%C(919/:/()%	&''07#(1)/%)"/%:1(19/:/()%',%6'5*()//0$%
&'($)0*8)#'(%1(7%U18#5#)#/$% W)01)/9#8%K8J*#$#)#'(%	&''07#(1)/%)"/%.0'8*0/:/()%,'0%U18#5#)#/$%-./01)#'($%0/$'*08/$%

Z/$#9(%1(7%&'($)0*8)#'(%

6*/'()#7*84"-*9':4$)9%.1)%4$;')4'<=>':33!'	
?*+#9)5*$)@!4;%)%4$"	A;;*$)%#"'!94&9#5'B1$2)%4$;'
C(6#0'(:/()15%W/06#8/$%	^/17%1(7%./0,'0:%7/F0#$%:1(19/:/()?%0/:'615?%1(7%0/:/7#1)#'(%$*..'0)% #($#7/%',%=>@%,18#5#)#/$% 3/0,'0:%90'*(7$%<//.#(9%',%=>@%190#8*5)*0/%1(7%(1)*015%0/$'*08/$%)'%#(85*7/% $(';%1(7%7/F0#$%0/:'615%
U18#5#)#/$%-./01)#'($%1(7% >1#()/(1(8/%	>#)#91)/%"1X107$%)'%1(7%0/$)'0/%'./01)#'($%',%80#)#815%#(,01$)0*8)*0/%1(7%</+% 0/$'*08/$% >1#()1#(%1(7%0/$)'0/%/(/09+%1(7%*)#5#)+%$/06#8/$%2;1)/0?%/5/8)0#8?%$)/1:?%[\K&% $+$)/:$4% C:/09/(8+%0/.1#0%0/$'*08/%:1(19/:/()%1(7%5'9#$)#8$% B(#)#1)/%71:19/%1$$/$$:/()%8''07#(1)/$%;#)"%Z_&%'(%$)0*8)*015%0/.1#0$%1(7% /(9#(//0#(9%$/06#8/$% &''07#(1)/%.0#61)/%$/8)'0%$*..'0)%2.*F5#8%;'0<$%1(7%/(9#(//0#(94%
U#(1(8/%1(7%K*N#5#10+% W/06#8/$%	3/0,'0:%17:#(#$)01)#'(%1(7%,#(1(8/%)'%#(85*7/%@*79/)%1(7%U#(1(8#15% >1(19/:/()?%3*08"1$#(9%',%`''7$%1(7%W/06#8/$?%U#(1(8#15%W+$)/:%W*..'0)?% &':.5#1(8/%-6/0$#9")%
U#0/%>10$"15%	>1(19/%,#0/%.0')/8)#'(%.0'901:%1(7%176#$/%'(%5#,/M$1,/)+%%
[*:1(%Q/$'*08/%W/06#8/$% 2[QW4]%W8"''5%[*:1(% Q/$'*08/%^#1#$'($%%	>1(19/%[*:1(%Q/$'*08/%(/);'0<%% B$$*/%9*#71(8/%'(%/:.5'+//%:1))/0$%1(7%:1#()1#($%"*:1(%0/$'*08/% #(,'0:1)#'(%$*8"%1$%F/(/,#)$%1(7%5/16/%%
B()/0(1)#'(15%-./01)#'($%	Z#0/8)#'(?%8'()0'5?%1(7%8''07#(1)#'(%,'0%$1,/)+%1(7]'0%$/8*0#)+%#(8#7/()$% #:.18)#(9%=>@%)016/5/0$%'6/0$/1$%
310<#(9%1(7%!01($.'0)1)#'(%	>1(19/%0/$'*08/$%#(85*7#(9%)"/%=>@%$"*))5/%1(7%.10<#(9%8'()018)$% >1#()1#(%188/$$#F#5#)+%)'%91019/$%1(7%8'::*(#81)#'(%;#)"%.10<#(9%.241280048(5(90

?%%' , .1@!?*!?8&'(,$&'!A%$0'!B'C/1('D',&5!E--8!

	!	!	!
	!	!	!
	!	!	!
	!	!	!
	!	!	!
	!	!	!
	!	!	!
	!	!	!